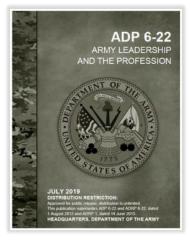
# Center for Army Leadership (CAL) Leader Development Resources <u>https://cal.army.mil/</u>







ADP 6-22: Describes the foundations of Army Leadership, including behaviors specific to creating positive climates and roles of leaders, subordinates, and team members.



FM 6-22: Provides a doctrinal framework covering methods for how leaders develop other leaders, improve their organizations, build teams, and develop themselves.



#### Commander's Handbook for Unit Leader Development:

Provides commanders with an efficient and effective way to develop leaders.



LPD Kits: Ready made LPD materials with 30-45 minutes of content. Focus on teaching instead of creating materials from scratch.

Topics such as trust, coaching, command climate, counterproductive leadership, empathy, delegation, and more. Kits include a facilitator guide, slides, handouts, and quick start guide.



**Counseling Enhancement Tool:** Guidance for interactive, collaborative, two-way conversations about Soldier development for the purpose of improved performance.

	ATP 6-22.1
The Counseling Process	
July 2014	
OSTIBUTORNESTICTION Agences for public visions clusterious advised.	
Headquarters, Department of the A	rmy

ATP 6-22.1 The Counseling Process: Guides those planning, preparing, and executing counseling.



DA Form 4856: Developmental Counseling Form: New, dynamic template to help guide counseling. The layout can be modified depending on the counseling type (e.g., general, professional growth, performance, event oriented).

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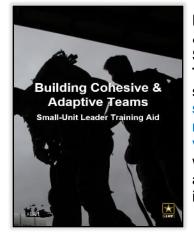




Building & Maintaining a Positive Climate Handbook: Support command teams and leaders understand, assess, and take action to improve the climate of their unit.

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Command Climate Navigator
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Command Climate Navigator: An anonymous online tool leaders can use to assess their climates, develop action plans, and review related resources.



Building Cohesive & Adaptive Teams Small-Unit Leader Training Aid: Help small-unit leaders to supplement and maximize training value and other work tasks that are already taking place in their unit.

	ATP 6-22.6
	Army Team Building
-	
	OCTOBER 2015
	DISTRIBUTION RESTRICTION: Approved for public release: clusteration is unlimited.
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	HEADQUARTERS, DEPARTMENT OF THE ARMY

### ATP 6-22.6 Army Team Building: Offers team building principals and specific techniques for building and maintaining effective teams.

	OF INFLUENCING PEOPLE BY PROVI COOMPLIENTING MISSION AND IMPRO	ONS PURPOR	
COMPLETENCIES: WHAT A LEADER DOES		ATTRIBUTES: WHO A LEADER IS	
LEADS OTHERS influences others effectively	PREPARES SELF: soli- motivated, self-aware of developmental needs	CHARACTER: Army Values, Engustry, Warris Ethologies, Humilly     PRESENC: William Dearing, Professional Bearing Fitness, Confidence, Resilience     NTELLECT: Mental Agily, Judgment, Innovation, Integrational Tack, Expertise	
Bucos Taust: respects others, exorcises falmese, & builds rapport	<ul> <li>CREATES A POSITIVE ENVIRONMENT builds cohesive teams that are positive, fair, &amp; inclusive</li> </ul>		
<ul> <li>Extends Influence: uses indirect influence, influences those outside direct authority</li> </ul>	<ul> <li>Deves.ors Onkens: provides coaching, counseiling, &amp; mentoring to help others grow</li> </ul>	COMMAND CLIMATE FACTORS: Shared attitutes members have about their unit, leaders, & policies. Climale influences unit outcome (medimes, final, cohesion, performance; ADP 6-22.	
LEADE BY EXAMPLE: walks the talk, exemplifies Army values through actions	<ul> <li>Stewards the Profession manages unit resources, improves unit systems &amp; SOPs</li> </ul>	Leader     Comm     Resper	ship + Growth/Development unication + Innovation/Adaptability stValues + Recognition
COMMUNICATES: shares information effectively	Gets Results: prioritizes, organizes, & tasks others	Team 6     Empow	
	CTC's M		
0.004		IT READNES	BALANCED WITH LEADER DEVELOPMENT IN TRANSITIS (JAR. 3551-50)
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GTA 22-01-005 Leadership Effectiveness & Development Reference (LEADR) Card: Support leaders during counseling, mentoring, or coaching in operational and garrison environments.



### GTA 22-01-006 Leader Development Self Assessment: Help leaders reflect on leader

development during training events and facilitate peer-topeer leader development coaching.

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**CAL Website: Forward facing website** that provides tools and resources for Army leaders at all levels for professional growth and development.





Interactive Leader Development Guide: Guides self-development using the Army Leadership Requirements Model, provides strategies for improvement, and action planning.



Character & Ethical Leadership Self-Reflection





Army Ethic Development Course: Education on Army Ethic and Values for instructors and individual leaders. Requires approx. 2 hours and generates a certificate.



Case Studies: Enable leader development discussions.



Interactive Multimedia Instructions (IMI): Guide self development on a variety of leadership skills.



Educating the Force Videos: Sharing of leadership lessons learned & experiences.



Athena: Uses batteries of assessments in PME to increase a Soldiers self-awareness of leadership skills and behaviors, cognitive abilities, and personal traits and attributes.